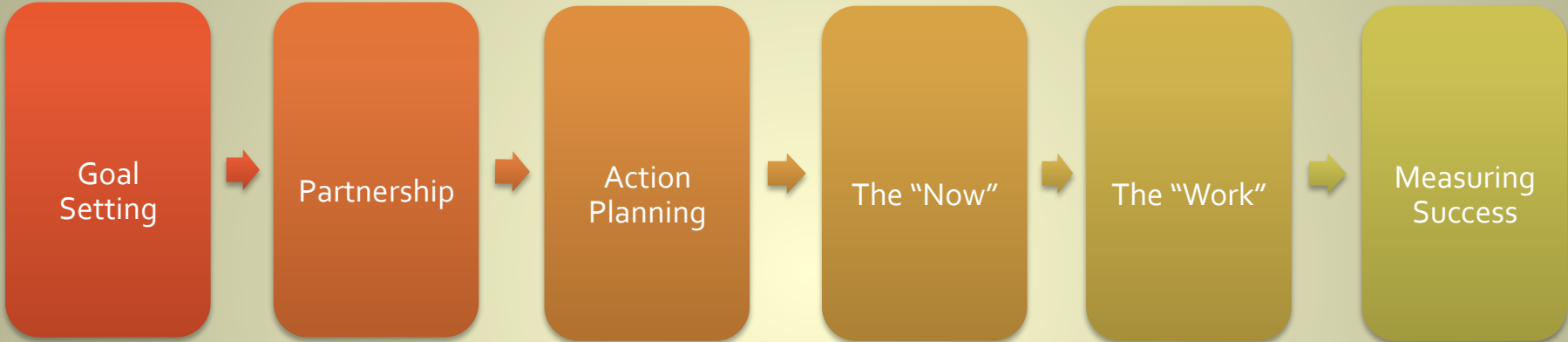


InCite Coaching Process



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|---|---|--|---|---|---|
| <ul style="list-style-type: none"> • Set the context • Collect feedback • Define successful outcomes | <ul style="list-style-type: none"> • Establish coach/ client relationship • Develop bond of trust | <ul style="list-style-type: none"> • Craft draft objectives • Gain input from Manager as appropriate | <ul style="list-style-type: none"> • Uncover existing blocks • Focus on self-awareness • Reconnect with values and strengths | <ul style="list-style-type: none"> • Set SMART goals • Leverage innate abilities to move toward action • Provide client with perspective, feedback, and accountability | <ul style="list-style-type: none"> • Measure behavior change and/or results • Provide updates to Managers/ Sponsor as agreed upon |
|---|---|--|---|---|---|

360 Feedback Development Plans	Day One Assignment	Predictive Index Energy Leadership Assessment	Values Exercise	Reference all tools	360 Feedback
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